Workers of the World - Unite Reg: No:-1997

National Garment Workers Federation

Central Office: 31/F, Topkhana Road, Dhaka-1000
Phone: 02223352356, Mobile: 01731-201302, Fax: 9586034 Email: ngwf@dhaka.net,

Ref: Date: 14.08.2024

Demands of 4.2 million garment workers, 6 million shop workers, and 3.7 million construction workers to the interim government:

1. Immediate justice for the killing of 5 members of the National Garment Workers Federation (NGWF), including 11 garment workers, 36 shop employees, 17 construction workers, and all workers and civilians; ensure punishment for those responsible and provide adequate compensation to the families of the killed.
2. Ensure necessary and advanced medical treatment and compensation for over 200 injured members of the 4 federations and all injured workers.
3. Immediately release, without conditions, over 200 arrested workers from the National Garment Workers Federation (NGWF) and the 4 federations, including all arrested workers.
4. Immediately increase the wages set for garment workers and change the term "minimum wage" to "living wage" or "decent wage" with a legal basis.
5. Immediately announce a national minimum wage applicable to all sectors and all workers across the country.
6. Immediately form a wage board for the 6 million shop employees working across the country.
7. Ensure 1.5 days of weekly holiday for shop employees and 1 day for construction workers as per labour law, and provide them with appointment letters, identity cards, and service books.
8. Immediately introduce a rationing system for 4.2 million garment workers, 6 million shop employees, 3.7 million construction workers, and other low-income workers.
9. The separate law prevailing in EPZs is against the main constitution of the People's Republic of Bangladesh and ILO Conventions 87 and 98. Therefore, immediately abolish the separate law for EPZs and bring EPZs under the country's existing labour law - where workers will have the right to express opinions, organize, and bargain.
10. Reform the current labour law and labor rules in Bangladesh in light of ILO Conventions 87 and 98.
11. Remove all legal, owner-imposed, and social barriers to forming trade unions and conducting trade union activities in the garment sector and other sectors in Bangladesh.
12. Ensure equal rights, equal wages, and equal rights in family, state, society, and workplace for women workers.
13. We demand that the interim government fulfill the basic needs of garment workers, construction workers, shop workers, agricultural workers, and low-income people in the country while stopping mega projects and mega corruption.

With Thanks,

(Amirul Haque Amin)
President,
Mobile: 01731-201302

Organized by:

1. National Garment Workers Federation (NGWF)
2. Akota Garment Workers Federation (AGWF)
3. National Shop Employees Federation (NSEF)
4. Bangladesh Building Construction Workers Federation (BBCWF)